

## Bergstrom Europe Ltd Environmental Policy

Bergstrom Europe Ltd is a global leader in the design, development, and manufacture of climate control systems for the agricultural, construction, off highway and speciality vehicle industries.

We recognise the potential harmful affects our business/operations may have on both the local and global environment. We aim to prioritise our responsibilities to the environment and aim to minimise our impact through our business activities. In particular we will:

- Work with specialist consultancies to calculate our GHG inventory. Using 2023 data from which to create a benchmark to improve. Identifying opportunities for improvement and setting quantifiable targets.
- Minimise toxic emissions pollution in any form arising from our organisation's activities, products, services and company vehicles.
- Minimise waste by evaluating operations with waste carrier and ensuring they are as efficient as possible.
- Ensure compliance with all legal obligations, whilst fulfilling other obligations e.g., ISO 14001:2015.
- Use the management system to drive and implement continual improvement wherever practicable in order to mitigate our environmental impacts.
- Meet and exceed all compliance obligations both legislative and voluntary to which the company subscribes.
- Ensure adequate resource is allocated to the protection and management of environment within the organisation.

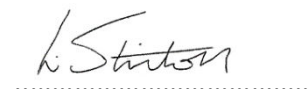
This policy will be managed by the Environmental, Health and Safety manager and overseen by the managing director. The scope of this policy covers all United Kingdom sites, and is communicated to all staff, visitors and contractors.

Progress against targets is continually monitored through monthly management review meetings.

This policy is updated and reviewed in accordance with the timeline outline below.



**Nick Wilkinson**  
**Managing Director**  
**14<sup>th</sup> August 2024**



**Lee Stinton**  
**EHS Manager**  
**14<sup>th</sup> August 2024**

Document Ref: IMS-014	Title: Environmental Policy	Issue No. 04	Creation Date: 11/02/2020	Last Reviewed: 14/08/2024	Next Review: 14/08/2026	Issued by: L.Stinton
<b>THIS DOCUMENT IS UNCONTROLLED IF PRINTED</b>						