

Bergstrom Europe Ltd Environmental Policy

Bergstrom Europe Ltd is a global leader in the design, development, and manufacture of climate control systems for the agricultural, construction, off highway and speciality vehicle industries.

We recognise the potential harmful affects our business/operations may have on both the local and global environment. We aim to prioritise our responsibilities to the environment and aim to minimise our impact through our business activities. In particular we will:

- Work with specialist consultancies to calculate our GHG inventory. Using 2023 data from which to create a benchmark to improve and set quantifiable targets.
- Minimise toxic emission pollution in any form arising from our organisation’s activities, products, services and company vehicles.
- Maintain 0% waste to landfill, reduce plastic waste to zero by 2035, and continue to evaluate waste streams to ensure that these are as efficient as possible.
- Ensure measurements are in place to monitor water consumption and quality.
- Continue to transition toward cleaner renewable energy sources where possible, having already installed sola panels at the main site and switched to renewable energy contracts for both gas and electric.
- Meet and exceed all compliance obligations both legislative and voluntary to which the company subscribes, including maintaining an ISO 14001 accreditation.
- Use the management system to drive and implement continual improvement wherever practicable, in order to mitigate our environmental impacts.
- Continually assess and improve energy efficiency of production operations by adopting advanced manufacturing technologies & process optimization techniques.
- Ensure adequate resource is allocated to the protection and management of the environment within the organisation.

This policy will be managed by the Environmental, Health and Safety manager and overseen by the managing director. The scope of this policy covers all United Kingdom sites, and is communicated to all staff, visitors and contractors.

Progress against targets is continually monitored through monthly management review meetings.

This policy is updated and reviewed in accordance with the timeline outline below.



Nick Wilkinson
Managing Director
14th June 2025



Lee Stinton
EHS Manager
14th June 2025

Document Ref: IMS-014	Title: Environmental Policy	Issue No. 05	Creation Date: 11/02/2020	Last Reviewed: 14/06/2025	Next Review: 14/06/2027	Issued by: L.Stinton
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