



Corporate Sustainability Report

2024 Calendar Year

Summary

Bergstrom has made significant strides in advancing its global sustainability program, focusing on reducing environmental impact while continuing to deliver value to stakeholders. We have partnered with accredited industry consultants to strengthen our sustainability efforts, improve data collection, and establish meaningful goals. Over the past two years, we initiated GHG emissions tracking and successfully completed data collection for 2023 and 2024, expanding coverage to include new facilities such as Leon, Mexico (BEA) in 2024. Our commitment to understanding emissions impact remains strong, and we continue to refine data collection practices for greater accuracy.

In addition to tracking, we have invested heavily in renewable energy initiatives, including solar installations at our UK, Spain, and China facilities, and the purchase of renewable energy credits for U.S. operations. Beyond operational improvements, we are driving innovation through the development of products that reduce fuel consumption and emissions, such as our electrified no-idle system and Battery Energy Storage System thermal management solutions, which also support renewable energy integration. Furthermore, we are collaborating with industry partners to develop environmentally friendly refrigerants that replace PFAS and high-GWP chemicals, and we continue to explore opportunities to incorporate recycled materials into our products.

These efforts reflect our long-term commitment to sustainability and our role in shaping a cleaner, more responsible future. We will continue to expand renewable energy projects, enhance emissions transparency, and innovate in sustainable technologies to meet the evolving needs of our customers and communities.

Global Footprint



* Houston facility was opened in 2025 and is not part of 2024 report.

** Sao Paulo sales office is not included in the report

GHG Emissions Collection Approach per GHG Protocol

The GHG (Greenhouse Gas) Protocol

A greenhouse gas (GHG) inventory is a list of emission sources and the associated emissions quantified using standardized methods.

- ▶ The GHG Protocol Standard, the best practice guidance for developing GHG inventories, provides a consistent approach for corporate GHG accounting and reporting that is used by organizations worldwide.

Scope 1

Direct Operational Emissions

Direct emissions from owned or operated assets

e.g., natural gas use at sites, gasoline use in vehicles

Scope 2

Indirect Operational Emissions

Indirect emissions from the generation of purchased energy

e.g., purchased electricity use at sites, purchased heat and steam

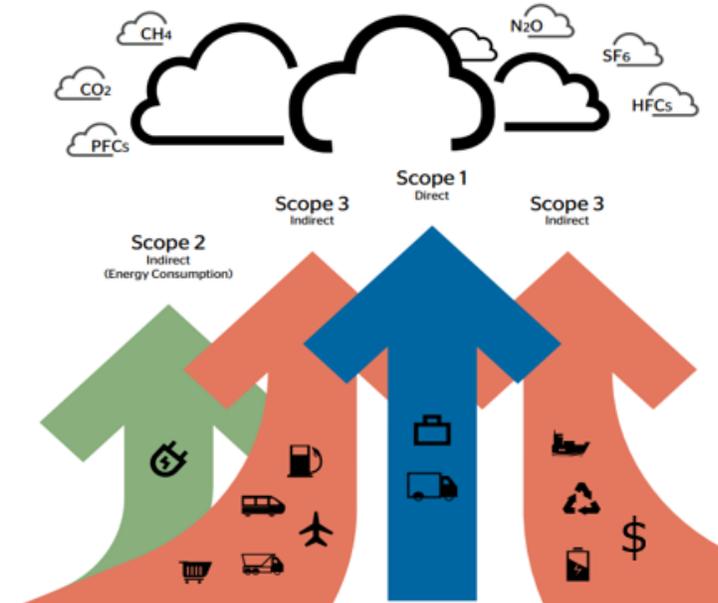
Scope 3

Indirect Value Chain Emissions

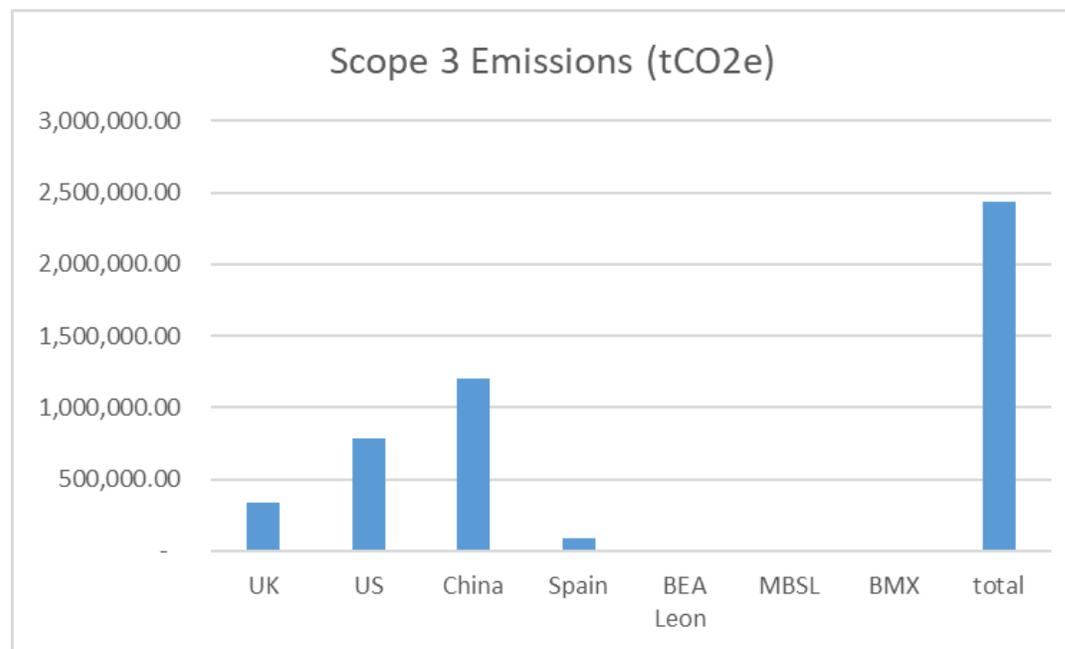
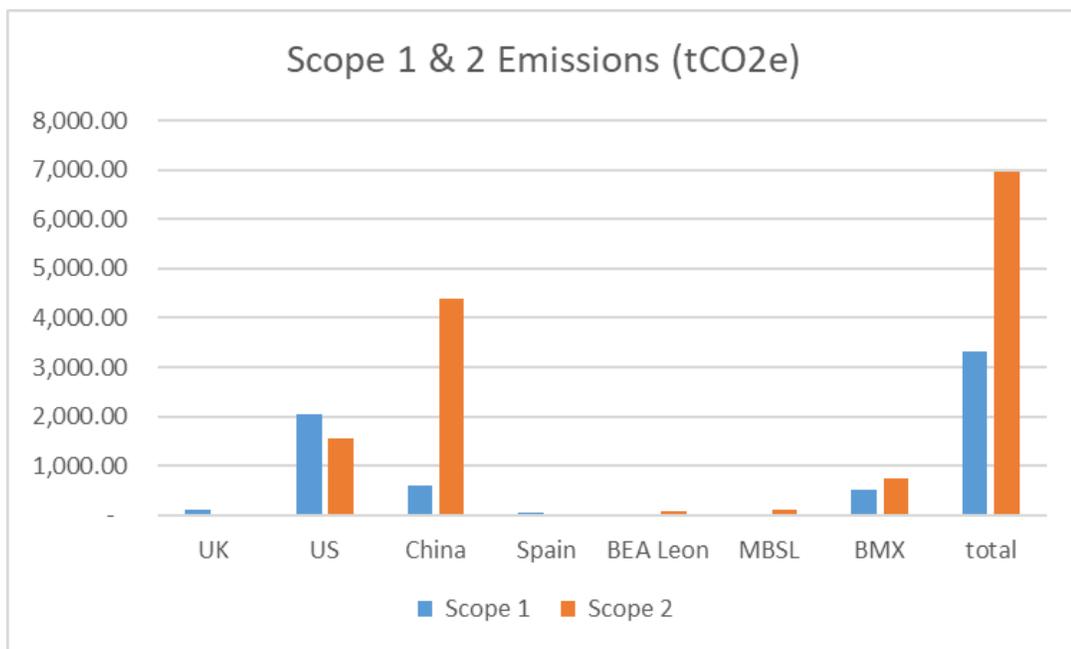
Indirect emissions that are emitted by other entities (upstream and downstream) as a result of your activities

e.g., 3rd-party manufacturing, shipping, business travel

(divided into 15 categories to separate emissions sources)



GHG Emissions Summary



Scope 3 GHG Emission Details

Scope 3 emissions account for 99.6% of Bergstrom’s total greenhouse gas (GHG) emissions, making them the most significant contributor to our carbon footprint. Within Scope 3, Category 11 (Use of Sold Products) represents 91.4% of Scope 3 emissions and approximately 91% of total emissions. These emissions are primarily calculated based on the power consumption of products during their operational life.

Bergstrom manufactures innovative solutions such as no-idle systems and battery energy storage units, which help reduce overall GHG emissions from end-use products. The benefits of these reductions are realized downstream and reflected in our customers’ and end-users’ emission calculations. Therefore, total end-of-use product emissions that incorporate Bergstrom systems should be considered when evaluating environmental impact.

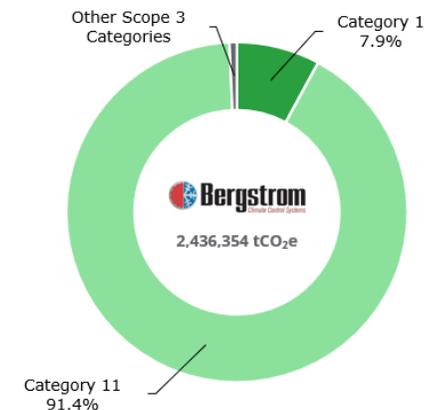
We are reviewing the Science Based Targets initiative (SBTi) requirements and specifically the upcoming changes being proposed. If approved, these changes will allow greater flexibility in the target setting approaches for emission reductions, specifically for Scope 3. We remain focused on delivering technologies that enable significant reductions in emissions across the value chain.

2024 Scope 3 GHG Inventory Summary

Category 11 emissions from the Use of Sold Products represent 91% of Bergstrom’s Scope 3 GHG inventory, while Category 1 emissions from Purchased Goods & Services represent 8%.

Scope 3 Category	Emissions (tCO ₂ e)	% Total*
C1: Purchased Goods and Services	192,376	7.9%
C2: Capital Goods	3,227	0.1%
C3: Fuel- and Energy-related Activities	2,166	0.1%
C4: Upstream Transportation and Distribution	3,966	0.2%
C5: Waste Generated in Operations	266	0.0%
C6: Business Travel	957	0.0%
C7: Employee Commuting	2,065	0.1%
C9: Downstream Transportation and Distribution	1,271	0.1%
C10: Processing of Sold Products	1,962	0.1%
C11: Use of Sold Products	2,225,913	91.4%
C12: End-of-life Treatment of Sold Products	2,149	0.1%
C15: Investments	35	0.0%
Total	2,436,354	100%

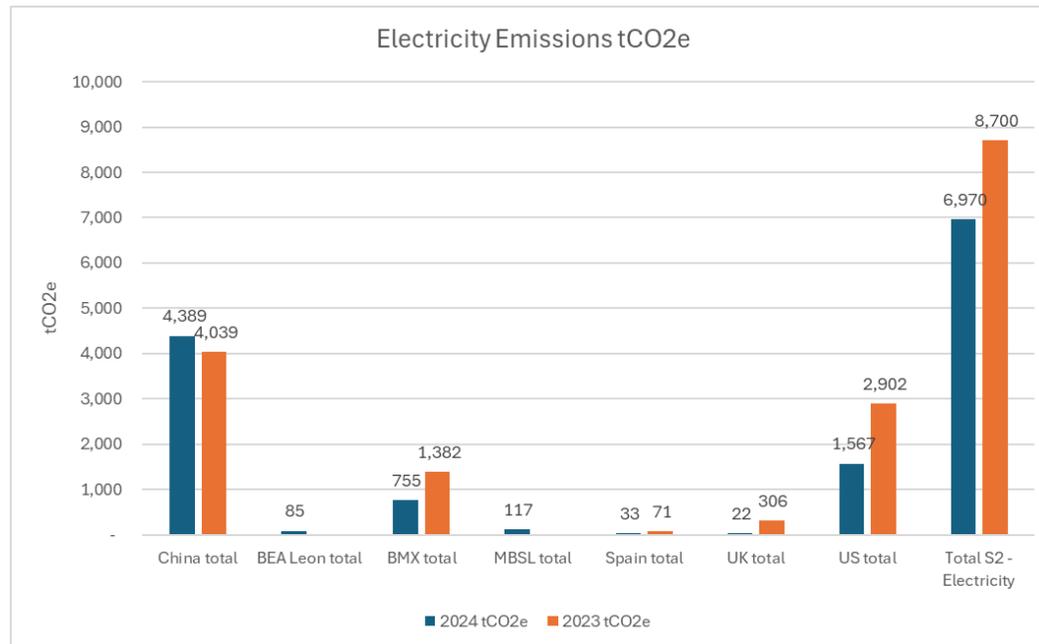
*All percentages are rounded. Consult GHG Inventory for more precise metrics.
 Note: WTT related emissions are included in Categories 4, 6, and 9.
 Air travel (Jet fuel) captured in Categories 4, 6, and 9 does not include non-CO₂ effective radiative forcing.



Scope 2 Purchased Electricity Reduction Activities

To reduce emissions associated with purchased electricity, Bergstrom has invested in renewable energy initiatives across multiple facilities. Solar panels were installed at our UK, Spain, and China locations, and renewable electricity and natural gas credits are purchased for our Rockford, USA facilities. We remain committed to exploring additional emission reduction strategies and energy efficiency improvements.

These renewable energy measures, implemented during the 2024 calendar year, resulted in a 20% reduction in total emissions from purchased electricity. The year 2025 will mark the first full year of solar generation and renewable electricity utilization for the participating facilities, further supporting our sustainability objectives.



Reporting Platforms

Bergstrom utilizes EcoVadis and CDP platforms for emissions and sustainability reporting based on customer requirements.



THANK YOU



TECHNOLOGY LEADER
RECOGNIZED FOR
UNPARALLELED
SOLUTIONS IN
THERMAL MANAGEMENT